

08/10/86

15:26

NO. 010

002

BATUS INC.
1986 MERIT INCREASE GUIDELINES
EXEMPT

<u>PERFORMANCE</u>	<u>1st Quartile</u>	<u>2nd Quartile</u>	<u>3rd Quartile</u>	<u>4th Quartile</u>	<u>Above Range</u>	<u>Max. C.R.</u>
109 - 110	10 - 11	9 - 10	8 - 9	7 - 8	*	120
107 - 108	9 - 10	8 - 9	7 - 8	5 - 6	*	120
105 - 106	8 - 9	7 - 8	6 - 7	*	*	115
103 - 104	7	6	5	*	*	110
100 - 102	6	4 - 5	*	*	*	104
95 - 99	4	4	*	*	*	95 - 99

*No increase recommended, either above range or exceeding maximum curve ratio.

Provisional: No merit review until performance improves to, at least, 100%.

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