

*M. Abbott*  
*Gene Copley*  
ABBOTT LABORATORIES, NORTH CHICAGO, ILLINOIS *RKA*

ARTHUR W. WESTON, Vice-President, Research and Development

October 11, 1962

Dr. Leo G. Abood  
Department of Psychiatry  
College of Medicine  
University of Illinois  
Chicago, Illinois

Dear Dr. Abood:

Reference is made to your conversations with Dr. Richards concerning a formal consulting arrangement with our company. Confirming his discussion with you, we hereby propose an agreement with you on the following basis:

1. You will assist Abbott:
  - (a) By making suggestions and recommendations directed toward the establishment and conduct of a sound research program designed to contribute directly or indirectly to the marketing of salable products.
  - (b) By keeping Abbott informed of new developments in your field and allied fields.
  - (c) By proposing solutions to current technical problems having to do with existing or potential Abbott products.

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Dr. Leo G. Abood -2- October 11, 1962

(d) By assisting Abbott with research and development problems connected with our research programs and projects.

(e) By making suggestions and recommendations for improving or modifying compounds, preparations and processes of interest to Abbott.

(f) By performing such other services as may be mutually agreed upon.

2. Abbott will pay to you as consideration for your services as a consultant the sum of Three Thousand Dollars (\$3,000) per annum, payable in equal monthly installments. Such installments shall be paid on or about the first day of each month.

3. You will be available to Abbott at our plant in North Chicago for a two-day period every two (2) months and such other times as may be mutually agreed upon. In addition, you will be reasonably available for consultation by means of correspondence and telephone calls, and you will make such reports to Abbott as appear reasonable and necessary.

4. Any inventions, suggestions, ideas, recommendations or reports made by you in the course of your consultation with Abbott shall become the sole property of Abbott. Should any ideas or suggestions

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Dr. Leo G. Abood -3- October 11, 1962

submitted by you to Abbott under the terms hereof be the result of the combined efforts or the invention of any third person or persons or should others have proprietary interest therein you will so inform Abbott at the time of their submission.

5. You agree to hold all information concerning processes, products and devices of Abbott which come to your knowledge in the course of this agreement in confidence, and not to disclose such information nor the results of any investigation or project upon which you are consulted to any person other than authorized employees of Abbott unless or until the same becomes generally available to the trade.

6. You agree that during the term of this agreement, unless terminated prior thereto by Abbott, you will not accept employment on a full-time or a consultant basis from any other chemical or pharmaceutical firm competing with Abbott or any of its subsidiaries or affiliates.

7. This agreement shall be effective as of November 1, 1962, and shall expire on December 31, 1963 and may be extended thereafter by mutual agreement in writing. This agreement may be terminated by either party hereto upon ninety days' prior written notice to the other, provided that

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Dr. Leo G. Abood -4- October 11, 1962

such termination shall not affect the rights or obligations of either party accruing prior thereto.

If you are in agreement with the foregoing, please sign in the space provided below and return one signed copy of this agreement for our files.

Very truly yours,

ABBOTT LABORATORIES

By Arthur W. Weston  
Vice-President

The foregoing is agreed to:

Leo G. Abood

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