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**From:** Kelly, Shannon M [Shannon.Kelly@covidien.com]  
**Sent:** 8/20/2012 2:50:17 AM  
**To:** Mullen, James [James.Mullen@covidien.com]  
**Subject:** Q3 Bonus Payout

James,

Thank you for your contributions to the Philadelphia District in Q3. Please review the specifics regarding your bonus that will be paid out this Friday August 24th, 2012. Please call me with any questions or concerns.

Best of luck during the remainder of Q4!

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