



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

DEC 19 1986

OFFICE OF
SOLID WASTE AND EMERGENCY RESPONSE

MEMORANDUM

SUBJECT: FY 1986 Merit Pay Appraisals

FROM : J. Winston Porter
Assistant Administrator

TO : OSWER Merit Pay Employees

The FY 1986 Merit Pay performance evaluation and appraisal process has been completed and final rating decisions made.

This is to officially notify you of your final evaluation score and summary adjective rating. As you know, your rating and standing (salary level) within your grade, will determine the now standardized amount of your Merit pay increase. These increases were reflected in your December 2, 1986, paycheck.

You will find the final score, adjective rating, and Merit Pay Bonus recorded on the attached printout. This should be retained for your personal record, the original Performance Agreement/Appraisal has been forwarded for placement in your official Personnel Folder.

If you wish to discuss the scoring or the management processes relating to PMS, please contact your immediate supervisor or Office Director. Any procedural questions about the system should be directed to John Allen, servicing team leader, in Personnel on 382-2958.

Attachment

cc: John Allen

INDIVIDUAL COMPENSATION SUMMARY

DIVISION: 5304

**ENVIRONMENTAL PROTECTION AGENCY
PERFORMANCE MANAGEMENT AND RECOGNITION SYSTEM**REPORT: PMRS4C
DATE: 12/18/86

EMPLOYEE NAME: SANJOUR, WILLIAM

SOCIAL SEC NO: 059266530

NUMERICAL SCORE: 390

RATING OF RECORD : FS ** FULLY SUCCESSFUL

BASE SALARY:	\$66,086	TERCILE: 3
AS OF 10-12-86		

MERIT INCREASE:	\$ 581
GENERAL INCREASE:	\$ 0
TOTAL INCREASE:	\$ 581

FINAL SALARY:	\$66,667	TERCILE: 3
EFFECTIVE 10-12-86		

GRADE 15 TERCILE DIVISIONS

TERCILE 1	52262 - 57487
TERCILE 2	57488 - 62713
TERCILE 3	62714 - 67940

NOTE -- THIS REPORT CONTAINS PERSONNEL-SENSITIVE DATA

